I. **INVESTMENTS BUSINESS LINE**

	Planned Activity	Target Date	Q1 10	Q2 10	Q3 10	Q4 10
I-1	ECOM will work with Real Estate Asset Class staff to create a robust working relationship that includes monitoring of INVO activities.	Ongoing				
I-2	ECOM and INVO will continue to research and review available automated tools for commodity and investment compliance.	Ongoing				
I-3	ECOM will partner with Real Estate Asset Class staff to complete deployment of Phase 1 of AREIS and begin planning and discussion for development of Phase 2.	Ongoing				
I-4	ECOM and INVO will partner to develop procedures for monitoring the use of derivatives and develop related policies and procedures across asset classes.	Ongoing				
I-5	INVO, working with ECOM and LEGO will develop written procedures for the Commodities, Forestland, and Infrastructure programs.	Ongoing				
I-6	ECOM and INVO will perform ongoing monitoring of the Corporate Governance automated proxy voting platform and conducting periodic review of proxy voting records and trends.	Ongoing				
I-7	ECOM will continue to monitor and report Fixed Income and Global Equity compliance violations.	Ongoing				

II. **Health Business Line**

	Planned Activity	Target Date	Q1 10	Q2 10	Q3 10	Q4 10
H-1	Engage in enhanced outreach efforts to provide HBB staff with improved compliance-related tools, resources and assistance.	Ongoing				
H-2	Work with HBB to identify and prioritize processes that require compliance monitoring.	Ongoing				
H-3	Identify applicable laws, rules, regulations, and policies that apply to the health business line, and update the HBB regulatory matrix and Governance Framework as appropriate.	Ongoing				
H-4	Continue to research tools and best practices to monitor and report on compliance activities in the health business line.	Ongoing				
H-5	Continue to provide education and outreach through compliance and ethics training for HBB staff.	Ongoing				
H-6	The Health CAM will attend health-related compliance conferences to learn "best practices" and compliance tools.	Ongoing				

III. **Pension Business Line**

	Planned Activity	Target Date	Q1 10	Q2 10	Q3 10	Q4 10
P-1	ECOM will engage in enhanced outreach efforts to provide MBSB staff with improved compliance-related tools, resources, and assistance.	Ongoing				
P-2	ECOM will continue to work with the pension business line to assess risk of noncompliance with policies, rules, and regulations and determine compliance exposures.	Ongoing	•	•		
P-3	ECOM will create monitoring and reporting tools for pension and retirement compliance.	Ongoing				

IV. ENTERPRISE BUSINESS LINE

	Planned Activity	Target Date	Q1 10	Q2 10	Q3 10	Q4 10
E-1	ECOM will create and recruit Enterprise CAMs to address enterprise-support compliance issues and assist with workload related to the GRMI.	Fourth Quarter				
	NOTE: Due to budgetary constraints, ECOM has not been able to move forward on this item.					
E-2	Upon approval of Executive Management and in collaboration with Audits, continue efforts to develop an Ethics Help-Line for complaints. Include issue escalation and reporting process.	Fourth Quarter				
E-3	Partner with Office of Audit Services (OFAS) and Information Security Office (ISOF) to ensure risk assessment activities are appropriately integrated and coordinated.	Ongoing				
E-4	Assist Enterprise efforts to identify all security and privacy activities that may impact the security and confidentiality of CalPERS physical, informational, or financial assets.	Ongoing				
E-5	Continue to review existing policies in compliance with applicable laws and rules for Enterprise business lines.	Ongoing				
E-6	Review previous audit reports of Enterprise business lines.	Ongoing				
E-7	Research and model "best practices" and tools in compliance for related lines of business.	Ongoing				
E-8	ECOM will issue compliance bulletins on an as needed basis on new compliance-related developments that need to be communicated to affected employees.	Ongoing				
E-9	Enhance CalPERS online training tools to reinforce compliance education and awareness.	Ongoing				